

India's Only Woman-Led Waste Treatment Facility at HWT

Meet Gargi Raote, our Plant Manager and one of the few women in India to lead a large-scale solid waste treatment facility.

A self-starter with an unshakable sense of responsibility, Gargi has redefined what leadership looks like on the ground. Whether it's keeping the team motivated, solving challenges on the spot, or ensuring that every system runs smoothly, she leads with composure and conviction.

But what truly sets her apart is her drive to innovate. Gargi has developed markets for recyclables from scratch and introduced additional processing steps — such as producing PET flakes from PET bottles — creating new value streams within the plant.

Her leadership is grounded in empowerment and a deep belief that progress begins with mindset. As she says:

- “We need to change our outlook towards waste if we truly want to achieve a Swachh Bharat.”

Admired by everyone — from the company's directors to the plant workforce — Gargi's work has also been recognized in The Better India.

Her journey embodies the essence of HWT: courage, innovation, and commitment to a cleaner, better future. We salute her spirit and look forward to nurturing many more such success stories across our group.